

# Learning, Monitoring and Evaluation Associate, Environmental Governance | India

Want to build solutions addressing climate change, biodiversity loss, water scarcity and land degradation? Eager to learn how multi-stakeholder dialogue can transform governance to get at the roots of environmental resource conflict, poverty and vulnerability? Committed to research that provides practical support to partners empowering citizen engagement?

## About CoRe

[Collaborating for Resilience \(CoRe\)](https://www.coresilience.org) is an international, non-profit, entrepreneurial change initiative working to address resource competition, and strengthen governance and livelihood resilience in interconnected resource domains and landscapes, including agricultural lands, forests, fisheries, inland waterways and coastal zones. Its mission is to strengthen the practice of multi-stakeholder dialogue to promote and scale governance innovations for equitable and sustainable natural resource management.

CoRe is a strategic partner in design and implementation of the Promise of Commons initiative in India spearheaded by the Foundation for Ecological Security (FES). Under the Promise of Commons, FES and its partners are engaged in a bold agenda working at multiple levels (local, state, and national) to advance landscape restoration, livelihood resilience and inclusive, democratic governance in India. The goal is to reach 38 million rural people over the next 5 years, to reach a tipping point of change in favor of the 350 million rural people in the country who depend upon the Commons for their livelihoods and wellbeing.

## The Opportunity

The LME Fellow will support the partnership between CoRe and FES by serving as a principal expert on learning, monitoring and evaluation activities as part of CoRe's support to the Promise of Commons initiative. We are seeking candidates with a proven commitment to innovation in evaluation practice and interest in applying this to challenges of organizational strengthening, network building and systems change. The successful candidate will work as an integral member of the CoRe team under the guidance of the FES Lead, Research and Studies, in collaboration with FES colleagues and partners, and with a dynamic group of experts spread across diverse geographies.

This is a nationally recruited position, hosted by FES, to ensure day-to-day support and integration across the different objective areas. The position is full-time and based at the FES coordination office in Anand, Gujarat, to ensure day-to-day support and integration across the different objective areas. However, for exceptional candidates, other locations in India will be considered, particularly where there is opportunity for alignment with related partnership activities.



## Responsibilities

Responsibilities include:

- Contribute to design and support to field and partner teams in implementation of monitoring and evaluation protocols and learning mechanisms
- Design and implement a program of participatory learning and action to support scaling of multi-actor platforms (MAPs) and systems change analysis (SCA) focused on pathways for influence at higher scales
- Facilitate participatory outcome mapping and validation workshops
- Synthesize findings, outcomes and documentation across multiple sites to draw insights and best practices to support learning and adaptation
- Support development of grounded guidance to support the effective application of MAPs and SCA in different socio-political contexts, as well as the outcomes from associated training and capacity-building efforts
- Draft and review practitioner guidance materials, policy briefs, blogs and other materials to communicate research insights to a wider audience

## Qualifications

Education and experience:

- Master's degree in a relevant field. Examples include public policy, environmental policy, environmental science, ecology, economics, law, political science, development, international relations, sociology, anthropology, gender studies and geography
- Preferably 3+ years of experience in applied research and working on issues of rural development, policy, and/or environmental governance
- Demonstrated understanding of and commitment to multi-stakeholder dialogue and collaboration, and imperatives of social and ecological resilience.

Functional skills:

- Strong analytical perspective and communications skills
- Ability to design and implement creative, participatory learning processes, preferably with experience in facilitation
- Record of high-quality research writing for diverse audiences
- Fluency in one or more national / regional languages important to FES operations, in addition to English

Behavioral competencies:

- Creative, resilient outlook, adaptability, and humor
- Ability to successfully navigate complex institutional dynamics, frequently involving tension over competing priorities and perspectives
- Readiness to travel to remote field areas in different parts of the country as required

## How to Apply

Please send a resume and cover letter noting your specific areas of interest, qualifications, relevant experience and motivation for this role to Joanna Paula Titic at [j.titic@coresilience.org](mailto:j.titic@coresilience.org) with "Learning, Monitoring, Evaluation Associate - India" in the subject line. Please include a recent, unedited sample of your writing. Incomplete applications will not be evaluated. Applications will be reviewed on a rolling basis. Apply early for full consideration.